|  |  |  |  |
| --- | --- | --- | --- |
|  ***Certifications*****Corporate Coaching** ® from *Corporate Coach U***Mediation** *Harvard Law School Program of Instruction for Lawyers***Advanced Mediation,** CDR**Emotional Intelligence*****Master Trainer*****Crucial Conversations®****Crucial Accountability®****Influencer®****Getting Things Done ®****Myers Briggs Type Indicator and Its Implications®****Senior Human Resources Professional**

|  |
| --- |
|  |

***Offers Training in*** Coaching & Performance Improvement for Executives, Managers and LeadersChange ImplementationDiversityHarassment PreventionDiverse GenerationsMediation & Conflict ResolutionMyers Briggs Type Indicator and Its Implications**®**Team BuildingLeadershipLife Time Management***An experienced***Key Note SpeakerConference SpeakerRetreat Facilitator***Memberships***SHRM, BSHRMATD, ATDALAPTi, APTi Alabama | ***Lovoy’s Team Works, Inc.******Sharon W. Lovoy, SPHR*****205.913.2982**[**www.LTWINC.COM**](http://www.LTWINC.COM)**HUMAN RESOURCES CONSULTANT***Experienced HR consultant has developed a thriving practice through proven results and long-term relationships with client organizations.****Lovoy’s Team Works, Inc****.* has over 260 clients, many retained from the company’s inception. Is praised for helping clients achieve positive, lasting results and inspire “buy-in” at all levels.**Coaching****For Executives, Managers and Leaders to enhance** goal setting, counseling and coaching by exploring real problems and formulating solutions and action plans.**Mediation and Conflict Resolution** Intervention and training of skill sets to enable organizations, teams and individuals to break away from past behaviors and develop a new, healthy culture, saving money otherwise spent to replace employees and litigate law suits.**Diversity and Harassment** Retained by law firms and State and Local governments to intervene to remedy problem behaviors, create a wholesome work environment and prevent further claims of sexual or racial harassment.Authored a chapter in,**Building a Successful Consulting Practice**, *You are Known by the Company You Keep*, ASTDServes on the ***UAB School of Health Professionals*** Dean's Advisory Board**PRO BONO** **Speaker and facilitator** for numerous community organizations and churches. | * Mercedes Benz USI
* ACIPCO
* AL Mtn Lakes Tourist Assn
* Alacare Home Health &

 Hospice* AL Assn of Public Personnel Administrators
* America’s 1st Federal CU
* B.L. Harbert International
* Brose Tuscaloosa Inc
* City of Auburn
* City of Foley
* Delta Leadership Institute
* Daxko
* Doozer Software
* Energen
* Government Finance Officers Assc of AL
* Hunter Engineering, MS
* Huntsville Madison Co Public Library
* Maynard Cooper & Gale
* Metalsa
* Motion Industries
* Mobile Area Water & Sewer
* Mobile Co Personnel BD
* Momentum Leaders
* Noland Health Foundation
* Office of the Attorney General, St of AL
* Penn St Campus Police
* Red Diamond Inc
* Shook & Fletcher
* Starnes, Davis, Florie LLP
* The Southern Company
* UAB Health Systems
* United Way
* U.S. Treasury, Bureau of Fiscal Services
 |