|  |  |  |  |
| --- | --- | --- | --- |
| ***Certifications***  **Corporate Coaching** ® from *Corporate Coach U*  **Mediation** *Harvard Law School Program of Instruction for Lawyers*  **Advanced Mediation,** CDR  **Emotional Intelligence**  ***Master Trainer***  **Crucial Conversations®**  **Crucial Accountability®**  **Influencer®**  **Getting Things Done ®**  **Myers Briggs Type Indicator and Its Implications®**  **Senior Human Resources Professional**   |  | | --- | |  |   ***Offers Training in***  Coaching & Performance Improvement for Executives, Managers and Leaders  Change Implementation  Diversity  Harassment Prevention  Diverse Generations  Mediation & Conflict Resolution  Myers Briggs Type Indicator and Its Implications**®**  Team Building  Leadership  Life Time Management  ***An experienced***  Key Note Speaker  Conference Speaker  Retreat Facilitator  ***Memberships***  SHRM, BSHRM  ATD, ATDAL  APTi, APTi Alabama | ***Lovoy’s Team Works, Inc.***  ***Sharon W. Lovoy, SPHR***  **205.913.2982**  [**www.LTWINC.COM**](http://www.LTWINC.COM)  **HUMAN RESOURCES CONSULTANT**  *Experienced HR consultant has developed a thriving practice through proven results and long-term relationships with client organizations.*  ***Lovoy’s Team Works, Inc****.* has over 260 clients, many retained from the company’s inception. Is praised for helping clients achieve positive, lasting results and inspire “buy-in” at all levels.  **Coaching**  **For Executives, Managers and Leaders to enhance** goal setting, counseling and coaching by exploring real problems and formulating solutions and action plans.  **Mediation and Conflict Resolution** Intervention and training of skill sets to enable organizations, teams and individuals to break away from past behaviors and develop a new, healthy culture, saving money otherwise spent to replace employees and litigate law suits.  **Diversity and Harassment** Retained by law firms and State and Local governments to intervene to remedy problem behaviors, create a wholesome work environment and prevent further claims of sexual or racial harassment.  Authored a chapter in,  **Building a Successful Consulting Practice**, *You are Known by the Company You Keep*, ASTD  Serves on the ***UAB School of Health Professionals*** Dean's Advisory Board  **PRO BONO**  **Speaker and facilitator** for numerous community organizations and churches. | * Mercedes Benz USI * ACIPCO * AL Mtn Lakes Tourist Assn * Alacare Home Health &   Hospice   * AL Assn of Public Personnel Administrators * America’s 1st Federal CU * B.L. Harbert International * Brose Tuscaloosa Inc * City of Auburn * City of Foley * Delta Leadership Institute * Daxko * Doozer Software * Energen * Government Finance Officers Assc of AL * Hunter Engineering, MS * Huntsville Madison Co Public Library * Maynard Cooper & Gale * Metalsa * Motion Industries * Mobile Area Water & Sewer * Mobile Co Personnel BD * Momentum Leaders * Noland Health Foundation * Office of the Attorney General, St of AL * Penn St Campus Police * Red Diamond Inc * Shook & Fletcher * Starnes, Davis, Florie LLP * The Southern Company * UAB Health Systems * United Way * U.S. Treasury, Bureau of Fiscal Services |