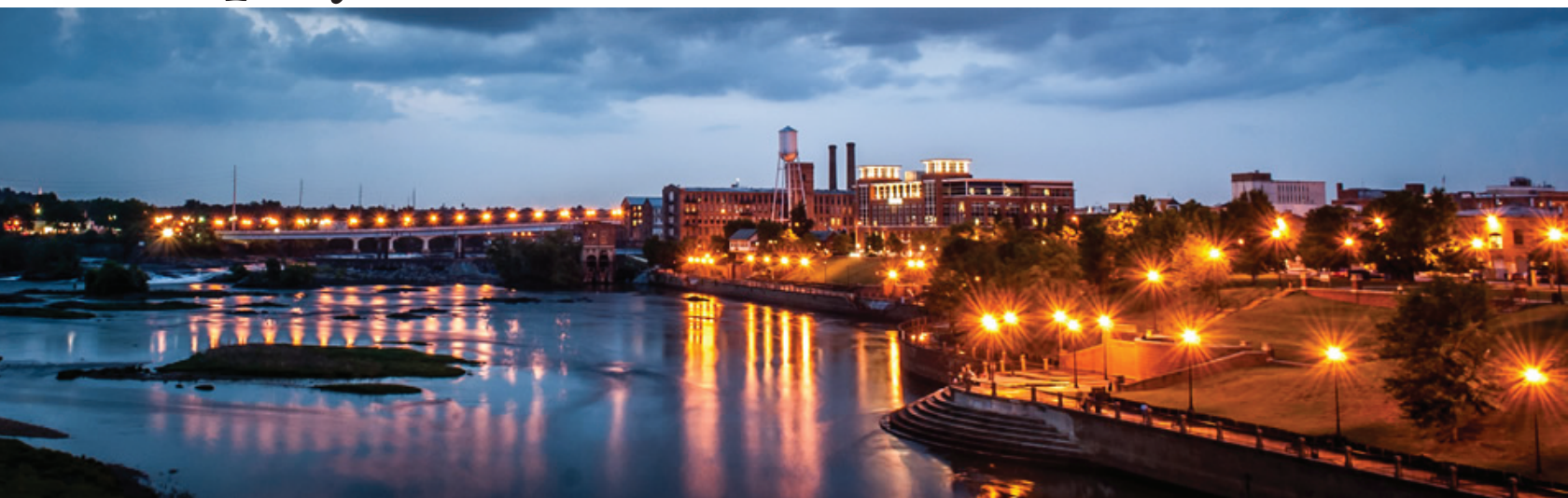


# 4th ANNUAL SOUTHEASTERN Employment Law Certificate Series 2015



Attend a comprehensive series in HR compliance for Human Resource professionals, company owners and managers covering the latest issues and trends that impact how they do business.

8:30AM REGISTRATION • 9AM-12PM PROGRAM • THE CUNNINGHAM CENTER

*Presented by Strategic HR Partners employer's association in partnership with:*

**FISHER & PHILLIPS** LLP  
ATTORNEYS AT LAW

*Solutions at Work®*



The use of this seal is not an endorsement by the HR Certification Institute of the quality of the program. It means that this program has met the Institute's criteria to be pre-approved for recertification credit.



Strategic HR Partners is recognized by SHRM to offer Professional Development Credits (PDCs) for the SHRM-CPSM or SHRM-SCPSM."

## SCHEDULE

### Session 1 - Friday, March 20

What to Watch for in Labor & Employment in 2015 - Joe Shelton  
Wage-Hour – Helping You Keep Up with the Law Most Favored  
by Plaintiffs' Attorneys - Matt Simpson

### Session 2 - Friday, May 15

The Anatomy of a Human Resources Lawsuit - Joe Shelton  
Healthcare Reform Update - Lorie Maring - via video  
OSHA - Ed Foulke

### Session 3 - Friday, July 17

Sick & Tired – Managing Employee Attendance While Dealing with the Devil's Triangle of ADA, FMLA and Workers' Compensation - Joe Shelton  
Immigration Compliance - Jessica Cook  
Invading Your Employees' Privacy: Finding a Balance Between an Employee's Freedom and an Employer's Need to Monitor - Joe Shelton

### Session 4 - Friday, September 25

Which is Riskier? Hiring Criminals or Conducting Background Checks? - Joe Shelton  
They Are Not My Employees! Or Are They? Reviewing the Independent Contractor Minefield - Joe Shelton  
Social Media & Electronic Communications Policies: Are You Keeping Up - Joe Shelton  
Employee Document Essentials: What to Keep, What to Trash, and What could Land Your Business in the Courtroom - Joe Shelton

## SPONSORS



Employers Membership Association



EAST ALABAMA  
Society for  
Human Resource Management





## CREDIT

This program has been pre-approved by HR Certification Institute and SHRM. We are offering 2.75 recertification credits for each individual session with a combined total of 11.0 credit hours for attending all of the 2015 sessions.

## DEADLINE

Registrations will be accepted up to the maximum available seating. Cancellations must be received no later than 5 p.m. the Friday before the event, after which the fee is non-refundable.

## RSVP

Strategic HR Partners  
3100 Gentian Boulevard, Suite 7C  
Columbus, GA 31907  
706-561-2465  
706-562-1821 (fax)  
jgiddings@strategichrpartners.com  
www.strategichrpartners.com



## REGISTER

Name(s) and Title(s) of Attendee(s): \_\_\_\_\_  
Company Name: \_\_\_\_\_ Primary Contact: \_\_\_\_\_  
Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_ Phone: \_\_\_\_\_  
Email: \_\_\_\_\_ Fax: \_\_\_\_\_  
How did you learn of this event? \_\_\_\_\_

### PRICING INCLUDES ALL FOUR SESSIONS

- ☐ \$340 per person Non-Member or \$260 per person Member of Strategic HR Partners and/or SHRM sponsoring chapters  
☐ \*\*\$300 per person Non-Member or \$220 per person Member of Strategic HR Partners and/or SHRM sponsoring chapters  
**\*\*This pricing is for multiple attendees per company.**

Total Registration Cost: \$\_\_\_\_\_ Method of Payment: ☐ Check ☐ Credit Card  
Credit Card Number: \_\_\_\_\_ Expiration Date: \_\_\_\_\_  
Cardholder's name as it appears on card: \_\_\_\_\_  
Cardholder's Billing Address: \_\_\_\_\_  
City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

## ABOUT

**Strategic HR Partners LLC** ([www.strategichrpartners.com](http://www.strategichrpartners.com)) is a regional employer's membership association that provides a complete range of human resource products and services to member companies. The staff are experienced HR professionals who can supplement or create every facet of human resources from strategic planning through handbooks.