Job Description Summary	The Harbert College of Business seeks to hire an individual in the role of Program Champion for the Department of Management. The Program Champion is a critical player in the College's pursuit of providing a superior student experience that produces highly desired graduates. Reporting to the Chair of the Management Department, the Program Champion integrates academic requirements, employer needs, professional development, and student preferences into a holistic program that promotes student entry into their chosen career field. Specifically, the Program Champion will: • Actively mentor students in understanding of their career aspirations, and serve as instructor overseeing the development, coordination, and execution of student internships. • Design and deliver the major-specific Professional Development Course that builds on previous college-wide courses and prepares students for their intern and job search processes. • Define, implement, and maintain an employer development model that grows the quality and quantity of full time job opportunities. • Develop student organizations and/or programming that promote student/employer engagement and expose students to the demands of the workplace. • Develop, implement, and maintain appropriate data collection and reporting mechanisms for intern and job placements, salaries, employer engagements, etc. • Work collaboratively with the Office of Professional and Career Development, the Office of Academic Advising, and other Program Champions to create efficient, consistent, and supportive approaches to student success. • Utilize the Salesforce CRM platform as the single system of record for constituency engagement. The Program Champion is a 12-month Non-tenure-track faculty position. The successful candidate must meet eligibility requirements to work in the U.S. at the time the appointment is scheduled to begin and continue working legally for the proposed term of employment.
Minimum Qualifications	The position requires an accredited Master Degree in business or a related field as well as industry experience in a related field at the time employment begins. Candidates with an advanced degree who lack the necessary experience may be able to apply the additional education towards the experience requirement. Salary is commensurate with education and experience.
Desired Qualifications	In addition to the minimum requirements, the successful candidate will exhibit a passion for student success, a collaborative approach to working with others, and a practice of using data for decision-making. Consideration is given to candidates with experience in talent acquisition and/or management either directly or indirectly through operational roles.
Special Instructions to	Review of application material will begin May 13, 2019 and continue until a
Applicants	qualified candidate is selected and recommended for appointment.